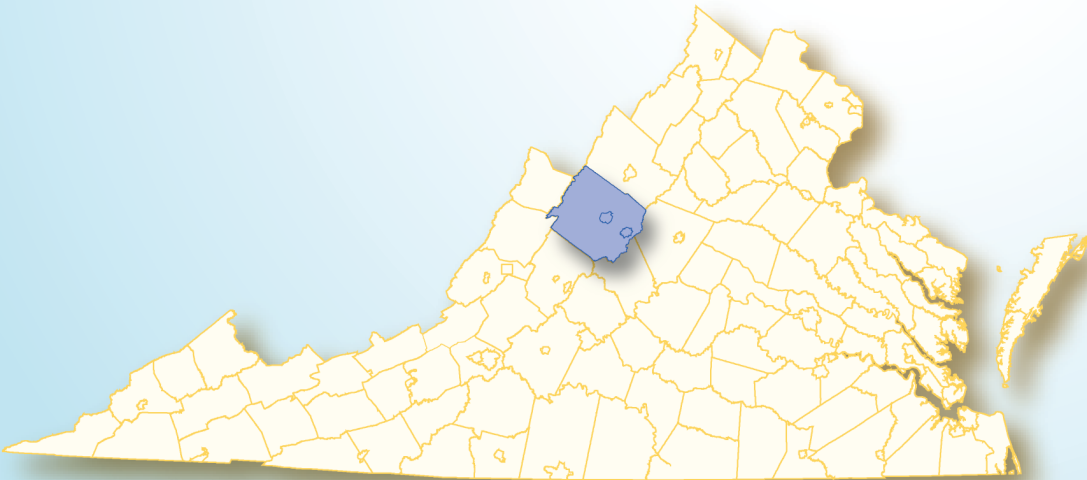


Virginia

# COMMUNITY PROFILE

Staunton-Waynesboro MSA

Augusta County • Staunton city • Waynesboro city



Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219

Tel: (804) 786-8223 • [www.VirginiaLMI.com](http://www.VirginiaLMI.com)

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## I. Introduction

This report provides a community profile of Staunton-Waynesboro MSA. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

## II. Demographic Profile

### Overview

This Demographic Profile provides an in-depth analysis of the population in Staunton-Waynesboro MSA. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



### Related Terms and Definitions

#### Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

#### Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

#### Gender

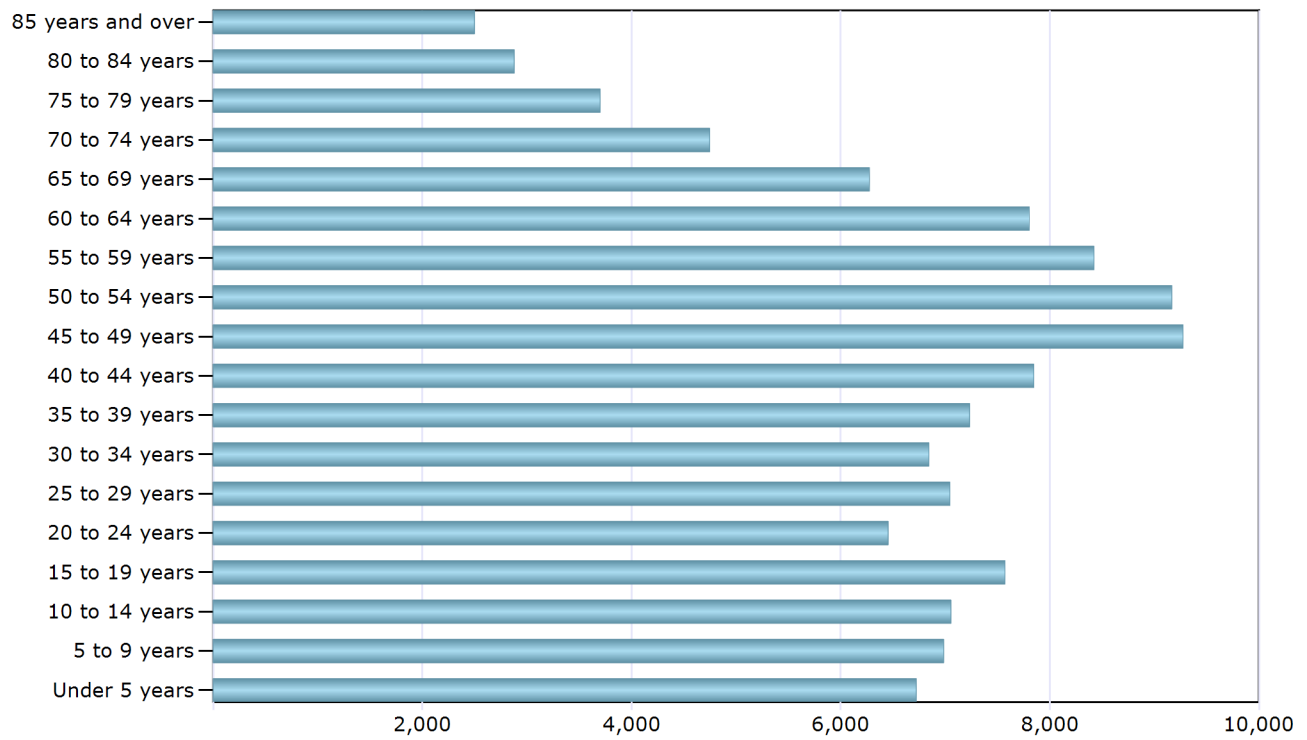
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

#### Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

**Please note:** In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

### Population by Age



	Staunton MSA	Virginia	United States
<b>Under 5 years</b>	6,722	509,625	20,201,362
<b>5 to 9 years</b>	6,984	511,849	20,348,657
<b>10 to 14 years</b>	7,053	511,246	20,677,194
<b>15 to 19 years</b>	7,570	550,965	22,040,343
<b>20 to 24 years</b>	6,453	572,091	21,585,999
<b>25 to 29 years</b>	7,043	564,342	21,101,849
<b>30 to 34 years</b>	6,843	526,077	19,962,099
<b>35 to 39 years</b>	7,232	540,063	20,179,642
<b>40 to 44 years</b>	7,845	568,865	20,890,964
<b>45 to 49 years</b>	9,272	621,155	22,708,591
<b>50 to 54 years</b>	9,165	592,845	22,298,125
<b>55 to 59 years</b>	8,421	512,595	19,664,805
<b>60 to 64 years</b>	7,803	442,369	16,817,924
<b>65 to 69 years</b>	6,274	320,302	12,435,263
<b>70 to 74 years</b>	4,747	229,502	9,278,166
<b>75 to 79 years</b>	3,699	173,929	7,317,795
<b>80 to 84 years</b>	2,878	130,801	5,743,327
<b>85 years and over</b>	2,498	122,403	5,493,433
	<b>118,502</b>	<b>8,001,024</b>	<b>308,745,538</b>

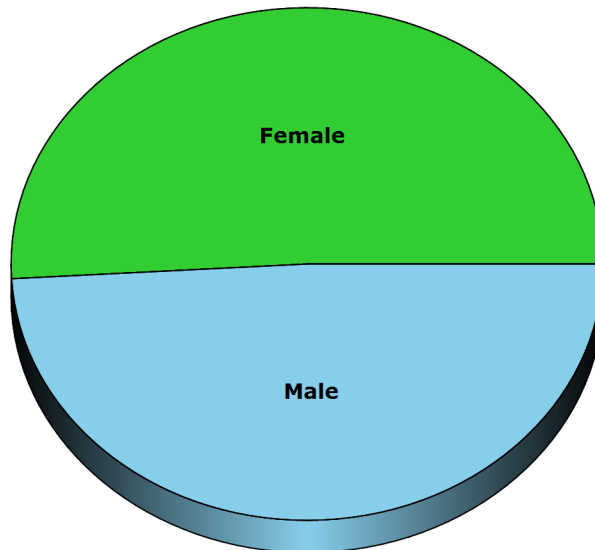
Source: 2010 Census.

### Population by Race/Ethnicity

	Staunton MSA	Virginia	United States
<b>Total</b>			
Total Population	118,502	8,001,024	308,745,538
<b>Race</b>			
White	105,996	5,486,852	223,553,265
Black or African American	8,044	1,551,399	38,929,319
American Indian or Alaska Native	266	29,225	2,932,248
Asian	707	439,890	14,674,252
Native Hawaiian/Pacific Islander	27	5,980	540,013
Other	1,312	254,278	19,107,368
Multiple Races	2,150	233,400	9,009,073
<b>Ethnicity</b>			
Not Hispanic or Latino (of any race)	115,127	7,369,199	258,267,944
Hispanic or Latino (of any race)	3,375	631,825	50,477,594

Source: 2010 Census.

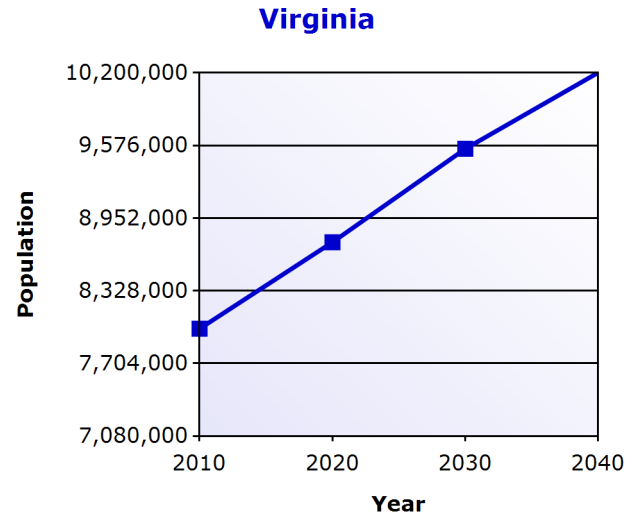
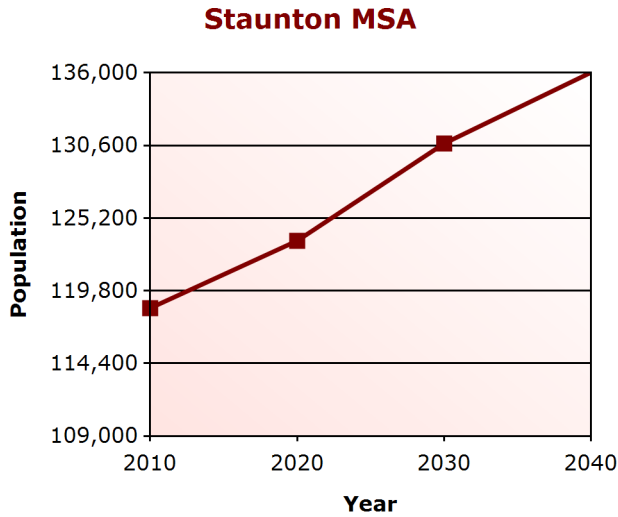
### Population by Gender



	Staunton MSA	Virginia	United States
<b>Male</b>	58,165	3,925,983	151,781,326
<b>Female</b>	60,337	4,075,041	156,964,212
	<b>118,502</b>	<b>8,001,024</b>	<b>308,745,538</b>

Source: 2010 Census.

### Population Change



	Staunton MSA	(% change)	Number Change	Virginia	(% change)
<b>2000</b>	108,988			7,079,030	
<b>2010</b>	118,502	8.73 %		8,001,024	13.02 %
<b>2020</b>	123,510	4.23 %		8,744,273	9.29 %
<b>2030</b>	130,746	5.86 %		9,546,958	9.18 %
<b>2040</b>	136,031	4.04 %		10,201,530	6.86 %

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

### Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)





Number Change

### Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
<b>Under 5 years</b>	3,206	3,525	3,384	3,717	3,510	3,854
<b>5 to 9 years</b>	3,244	3,465	3,496	3,738	3,643	3,895
<b>10 to 14 years</b>	3,614	3,678	3,785	3,855	4,011	4,089
<b>15 to 19 years</b>	3,694	3,604	3,712	3,643	3,995	3,937
<b>20 to 24 years</b>	3,095	2,924	3,421	3,196	3,561	3,354
<b>25 to 29 years</b>	3,525	3,800	3,582	3,859	3,617	3,903
<b>30 to 34 years</b>	3,710	3,758	3,620	3,679	3,973	4,028
<b>35 to 39 years</b>	3,806	3,931	4,158	4,308	4,227	4,379
<b>40 to 44 years</b>	3,447	3,530	3,970	4,084	3,905	4,027
<b>45 to 49 years</b>	3,699	3,661	4,182	4,124	4,588	4,539
<b>50 to 54 years</b>	3,882	3,825	3,651	3,581	4,228	4,176
<b>55 to 59 years</b>	4,631	4,386	3,890	3,684	4,396	4,157
<b>60 to 64 years</b>	4,644	4,229	4,132	3,774	3,883	3,539
<b>65 to 69 years</b>	4,241	3,988	4,549	4,271	3,869	3,634
<b>70 to 74 years</b>	3,878	3,197	4,440	3,664	3,969	3,291
<b>75 to 79 years</b>	2,896	2,458	3,750	3,205	3,975	3,395
<b>80 to 84 years</b>	1,896	1,382	2,764	2,030	3,144	2,311
<b>85 years and over</b>	2,104	954	2,638	1,210	3,437	1,588
	<b>63,212</b>	<b>60,295</b>	<b>67,124</b>	<b>63,622</b>	<b>69,931</b>	<b>66,096</b>
	<b>123,507</b>		<b>130,746</b>		<b>136,027</b>	

Source: Weldon Cooper Center for Public Service.

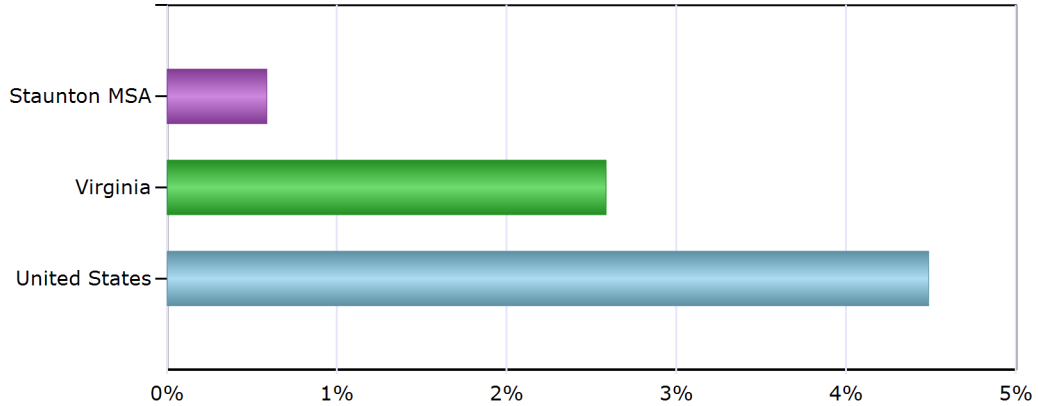
### Population Projections by Race/Ethnicity

	2020	2030	2040
<b>Total</b>			
Total Population	123,510	130,746	136,031
<b>Race</b>			
White	104,099	104,906	100,584
Black or African American	8,646	8,455	7,831
Asian	1,148	2,014	3,669
Other	2,781	3,100	3,269
<b>Ethnicity</b>			
Hispanic or Latino (of any race)	6,836	12,272	20,678

Source: Weldon Cooper Center for Public Service.

### English Language Skills

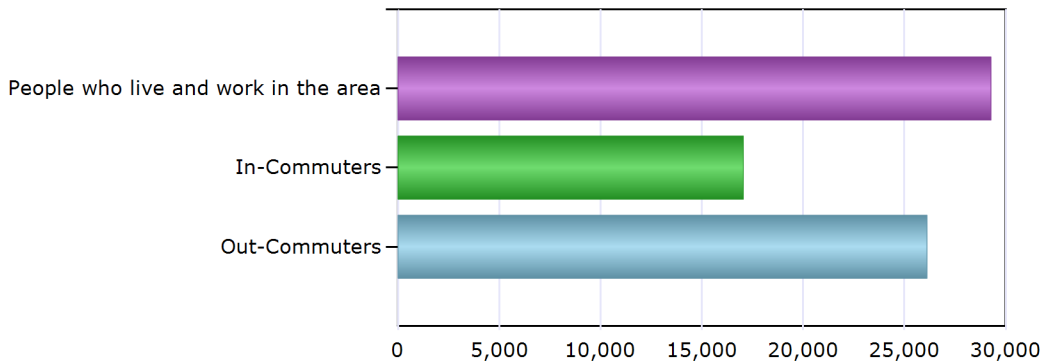
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
<b>Staunton MSA</b>	113,665	667	0.59%
<b>Virginia</b>	7,800,044	201,628	2.58%
<b>United States</b>	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau  
American Community Survey, 2012-2016.

### Commuting Patterns



Commuting Patterns	
People who live and work in the area	29,267
In-Commuters	17,043
Out-Commuters	26,109
Net In-Commuters (In-Commuters minus Out-Commuters)	-9,066

Source: U.S. Census Bureau,  
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

## Top 10 Places Residents are Commuting To

Area	Workers
Harrisonburg city, VA	3,465
Rockingham County, VA	3,333
Albemarle County, VA	2,693
Charlottesville city, VA	2,146
Roanoke city, VA	871
Lynchburg city, VA	723
Henrico County, VA	695
Fairfax County, VA	634
Roanoke County, VA	555
Richmond city, VA	552

## Top 10 Places Workers are Commuting From

Area	Workers
Rockingham County, VA	2,573
Albemarle County, VA	1,221
Harrisonburg city, VA	1,029
Rockbridge County, VA	817
Nelson County, VA	421
Charlottesville city, VA	381
Chesterfield County, VA	355
Prince William County, VA	301
Loudoun County, VA	296
Henrico County, VA	289

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

**Please Note:** Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

## III. Economic Profile

### Overview

The Economic Profile of Staunton-Waynesboro MSA consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



### Related Terms and Definitions

#### **Average Weekly Wage**

Computed as average quarterly wages divided by 13.

#### **Consumer Price Index (CPI)**

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

#### **Local Employment Dynamics (LED)**

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

#### **Quarterly Census of Employment & Wages (QCEW)**

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

#### **Unemployment Insurance (UI)**

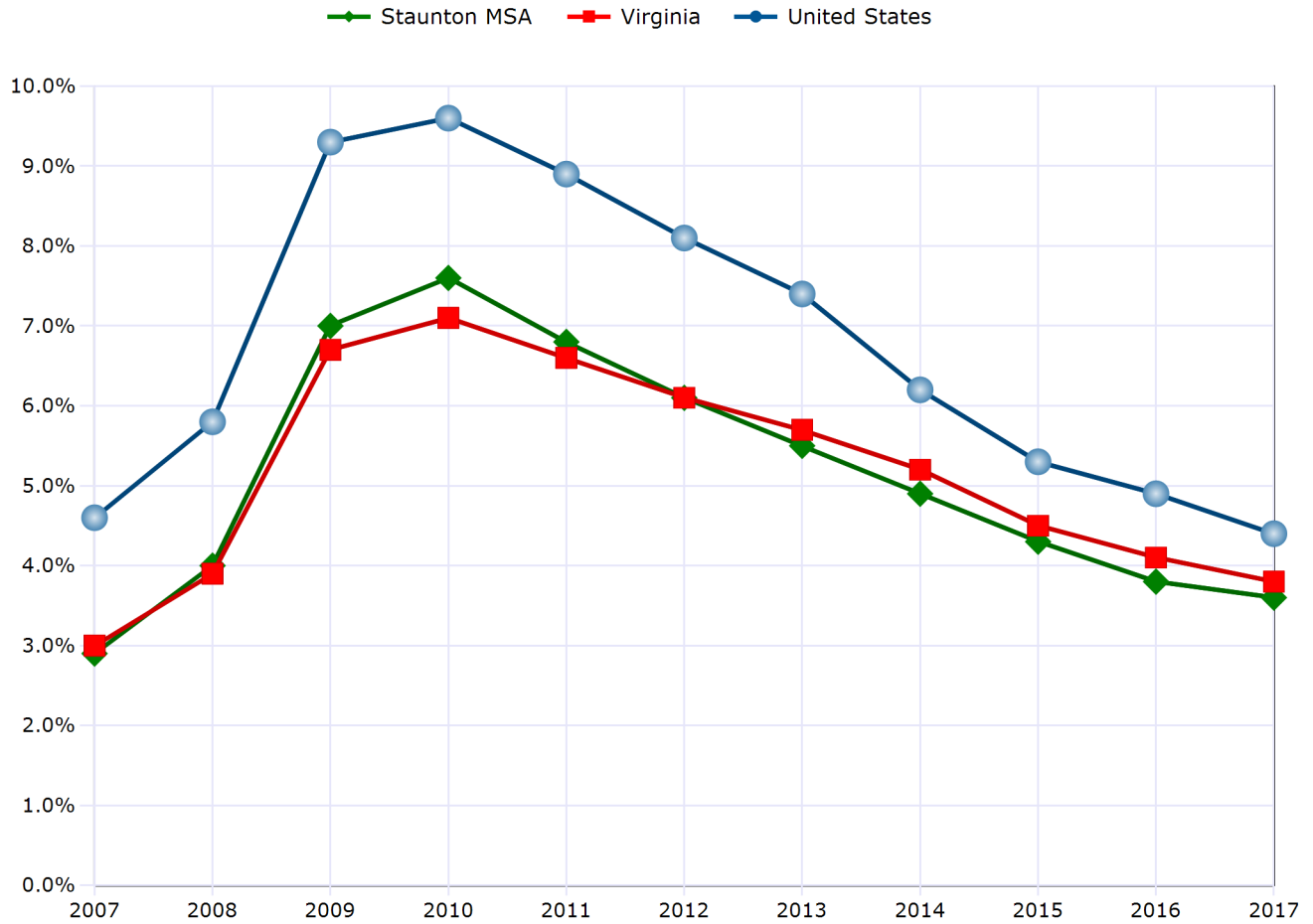
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

#### **Unemployment Rate**

The number of unemployed people as a percentage of the labor force.

## Unemployment Rates

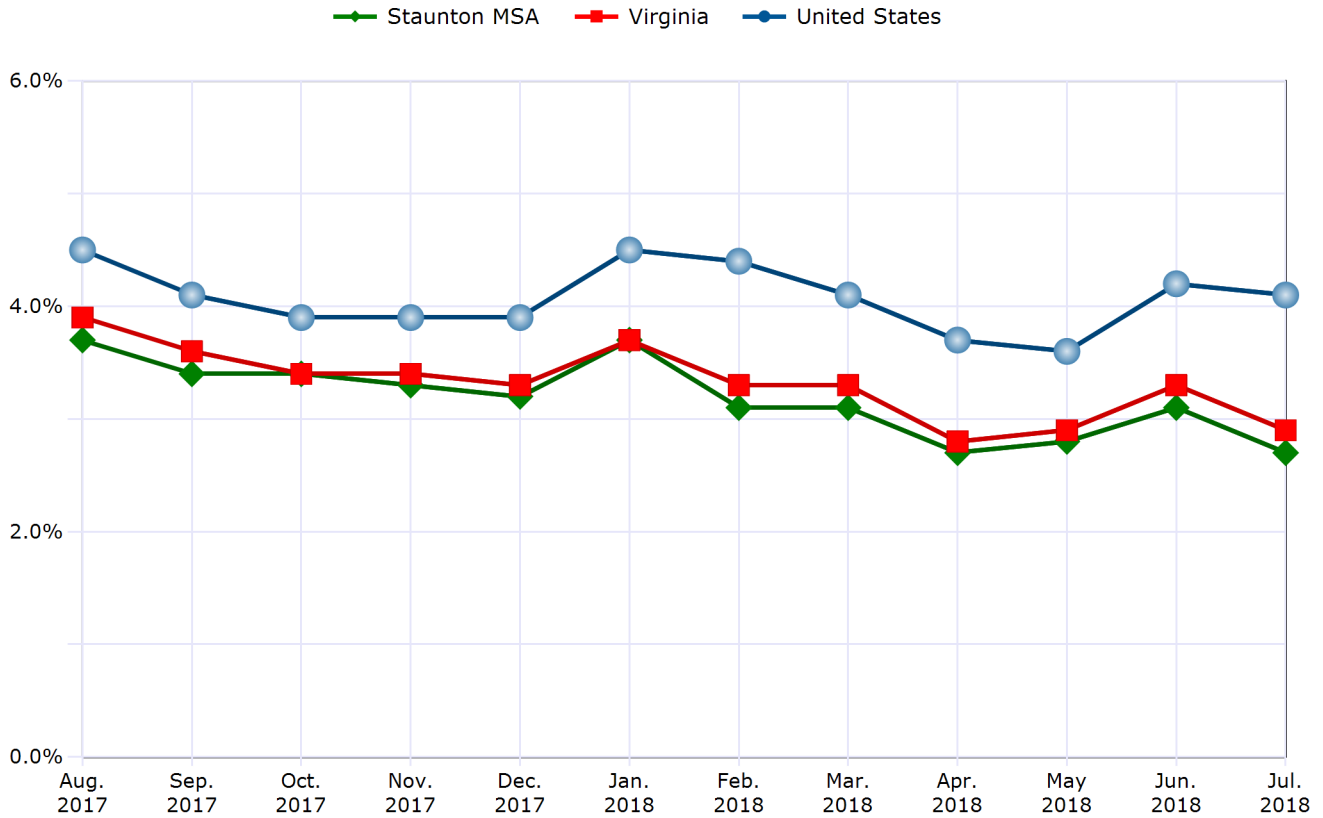
*Trends*



	Staunton MSA	Virginia	United States
<b>2007</b>	2.9%	3.0%	4.6%
<b>2008</b>	4.0%	3.9%	5.8%
<b>2009</b>	7.0%	6.7%	9.3%
<b>2010</b>	7.6%	7.1%	9.6%
<b>2011</b>	6.8%	6.6%	8.9%
<b>2012</b>	6.1%	6.1%	8.1%
<b>2013</b>	5.5%	5.7%	7.4%
<b>2014</b>	4.9%	5.2%	6.2%
<b>2015</b>	4.3%	4.5%	5.3%
<b>2016</b>	3.8%	4.1%	4.9%
<b>2017</b>	3.6%	3.8%	4.4%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

### Unemployment Rates Past 12 Months



	Staunton MSA	Virginia	United States
<b>Aug. 2017</b>	3.7%	3.9%	4.5%
<b>Sep. 2017</b>	3.4%	3.6%	4.1%
<b>Oct. 2017</b>	3.4%	3.4%	3.9%
<b>Nov. 2017</b>	3.3%	3.4%	3.9%
<b>Dec. 2017</b>	3.2%	3.3%	3.9%
<b>Jan. 2018</b>	3.7%	3.7%	4.5%
<b>Feb. 2018</b>	3.1%	3.3%	4.4%
<b>Mar. 2018</b>	3.1%	3.3%	4.1%
<b>Apr. 2018</b>	2.7%	2.8%	3.7%
<b>May 2018</b>	2.8%	2.9%	3.6%
<b>Jun. 2018</b>	3.1%	3.3%	4.2%
<b>Jul. 2018</b>	2.7%	2.9%	4.1%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

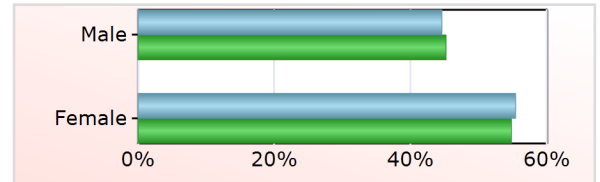
## Characteristics of the Insured Unemployed

Total number of claimants: 231

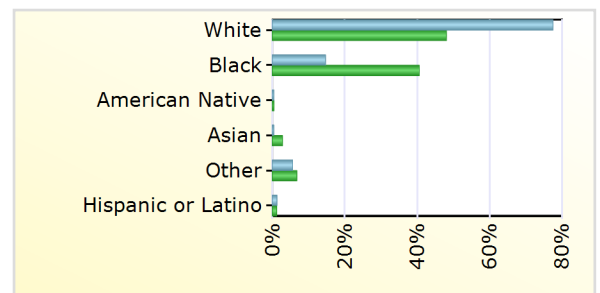
■ Staunton-Waynesboro MSA - (231 claimants)

■ Virginia - (24,439 claimants)

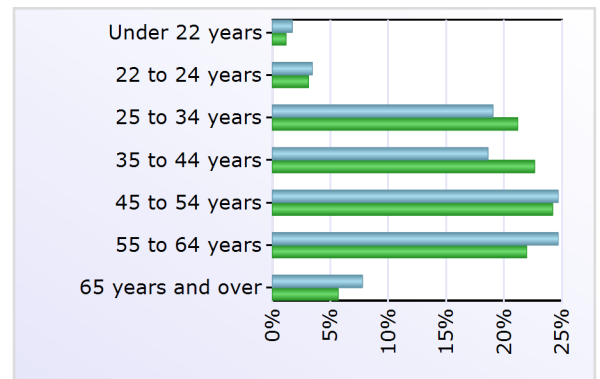
Gender	Staunton MSA	Virginia
<b>Male</b>	103	11,044
<b>Female</b>	128	13,395
<b>Unspecified</b>		



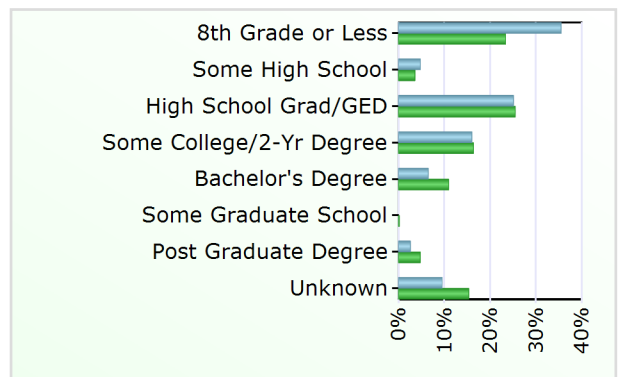
Race	Staunton MSA	Virginia
<b>White</b>	179	11,748
<b>Black</b>	34	9,926
<b>American Native</b>	1	108
<b>Asian</b>	1	694
<b>Other</b>	13	1,657
<b>Hispanic or Latino</b>	3	306



Age	Staunton MSA	Virginia
<b>Under 22 years</b>	4	291
<b>22 to 24 years</b>	8	766
<b>25 to 34 years</b>	44	5,178
<b>35 to 44 years</b>	43	5,533
<b>45 to 54 years</b>	57	5,912
<b>55 to 64 years</b>	57	5,368
<b>65 years and over</b>	18	1,391
<b>Unknown</b>		



Education	Staunton MSA	Virginia
<b>8th Grade or Less</b>	82	5,710
<b>Some High School</b>	11	877
<b>High School Grad/GED</b>	58	6,227
<b>Some College/2-Yr Degree</b>	37	3,999
<b>Bachelor's Degree</b>	15	2,674
<b>Some Graduate School</b>		46
<b>Post Graduate Degree</b>	6	1,160
<b>Unknown</b>	22	3,746

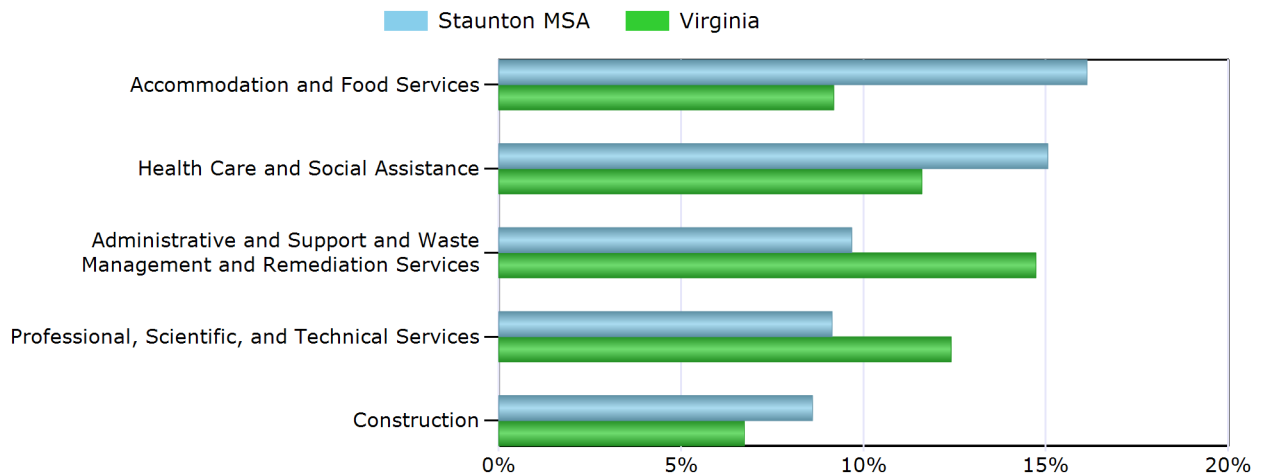


Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, August 2018.



## Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Staunton MSA  
(excludes unclassified)



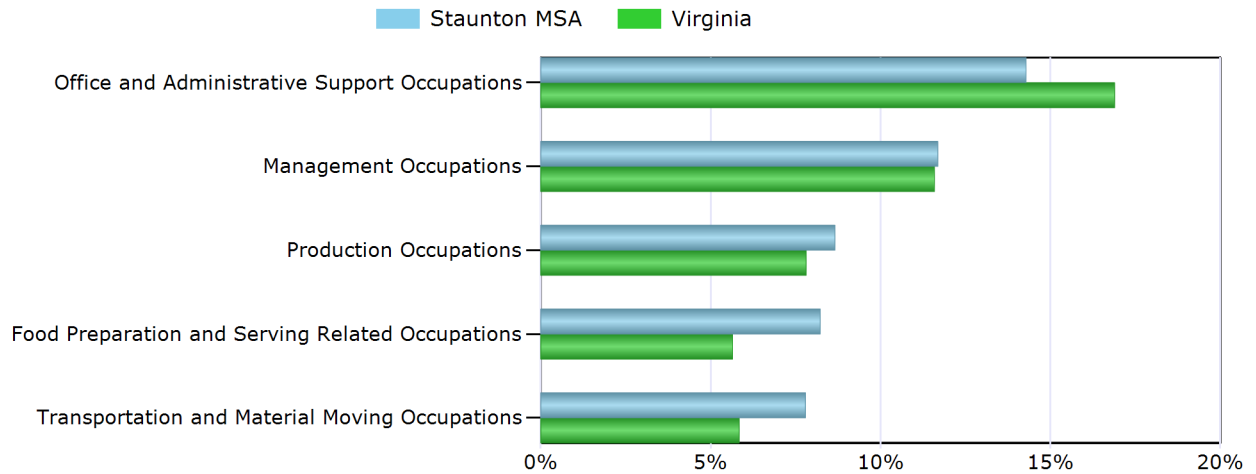
Industry	Staunton MSA	Virginia
Accommodation and Food Services	30	1,944
Health Care and Social Assistance	28	2,456
Administrative and Support and Waste Management and Remediation Services	18	3,118
Professional, Scientific, and Technical Services	17	2,626
Construction	16	1,426
Retail Trade	15	1,558
Other Services (except Public Administration)	13	869
Unclassified	11	1,970
Educational Services	8	792
Information	7	584
Wholesale Trade	6	939
Manufacturing	4	372
Transportation and Warehousing	4	557
Finance and Insurance	3	1,056
Arts, Entertainment, and Recreation	2	180
Agriculture, Forestry, Fishing and Hunting	1	66
Utilities	1	37
Real Estate and Rental and Leasing	1	395
Management of Companies and Enterprises	1	147
Mining, Quarrying, and Oil and Gas Extraction		77

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, August 2018.

## Characteristics of the Insured Unemployed

### Top 5 Occupation Groups With Largest Number of Claimants in Staunton MSA

*(excludes unknown occupations)*

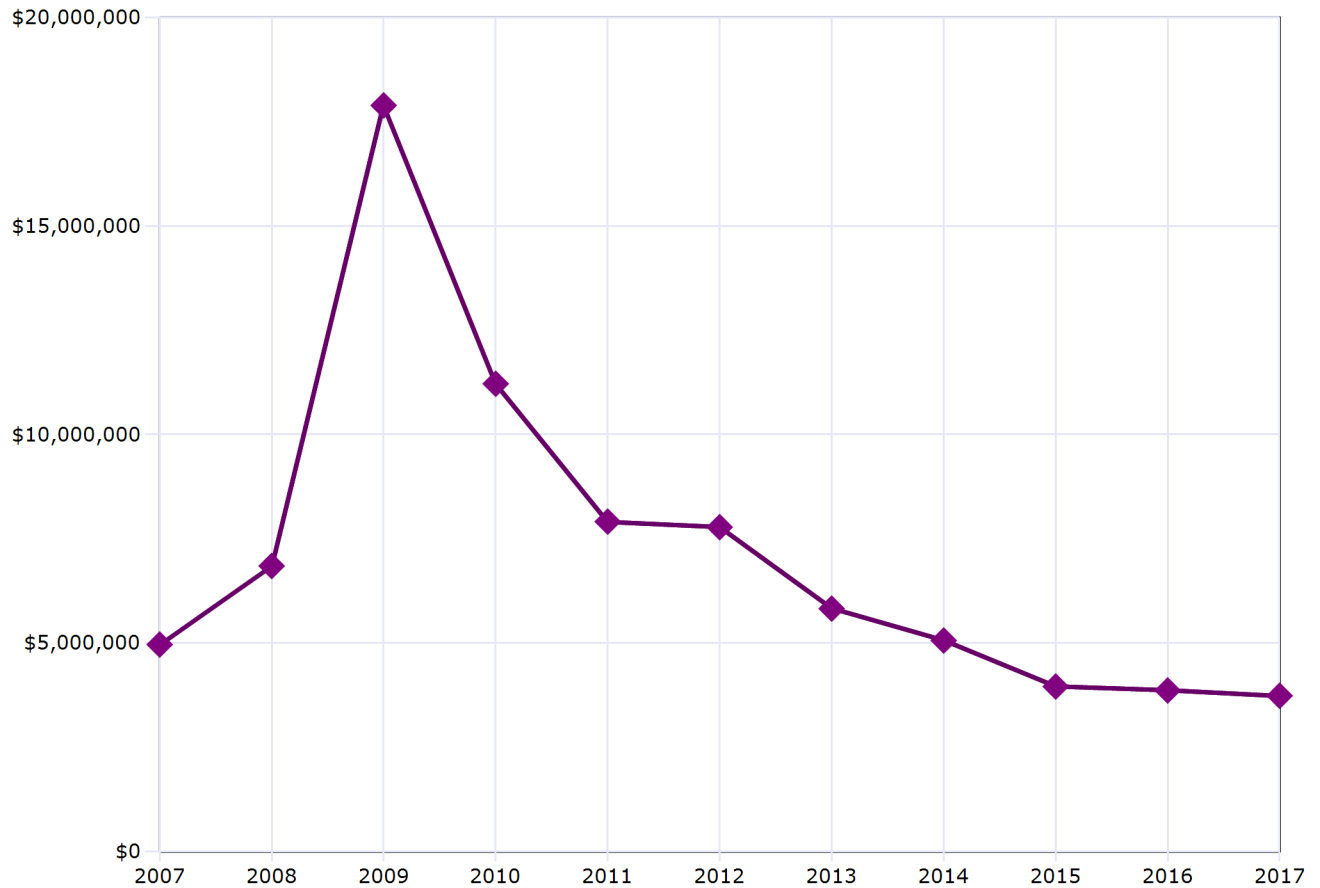


Occupation	Staunton MSA	Virginia
Office and Administrative Support Occupations	33	4,128
Management Occupations	27	2,832
Unknown Occupation Code	26	2,311
Production Occupations	20	1,909
Food Preparation and Serving Related Occupations	19	1,380
Transportation and Material Moving Occupations	18	1,427
Sales and Related Occupations	12	1,561
Business and Financial Operations Occupations	10	1,252
Healthcare Support Occupations	10	556
Personal Care and Service Occupations	8	483
Construction and Extraction Occupations	8	1,193
Installation, Maintenance, and Repair Occupations	7	693
Healthcare Practitioners and Technical Occupations	6	518
Computer and Mathematical Occupations	5	1,129
Arts, Design, Entertainment, Sports, and Media Occupations	5	584
Education, Training, and Library Occupations	4	667
Building and Grounds Cleaning and Maintenance Occupations	4	448
Community and Social Service Occupations	3	379
Legal Occupations	2	120
Architecture and Engineering Occupations	1	341
Life, Physical, and Social Science Occupations	1	172
Protective Service Occupations	1	254
Farming, Fishing, and Forestry Occupations	1	49
Military Specific Occupations		53

*Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, August 2018.*

## Unemployment Insurance Payments

Trends

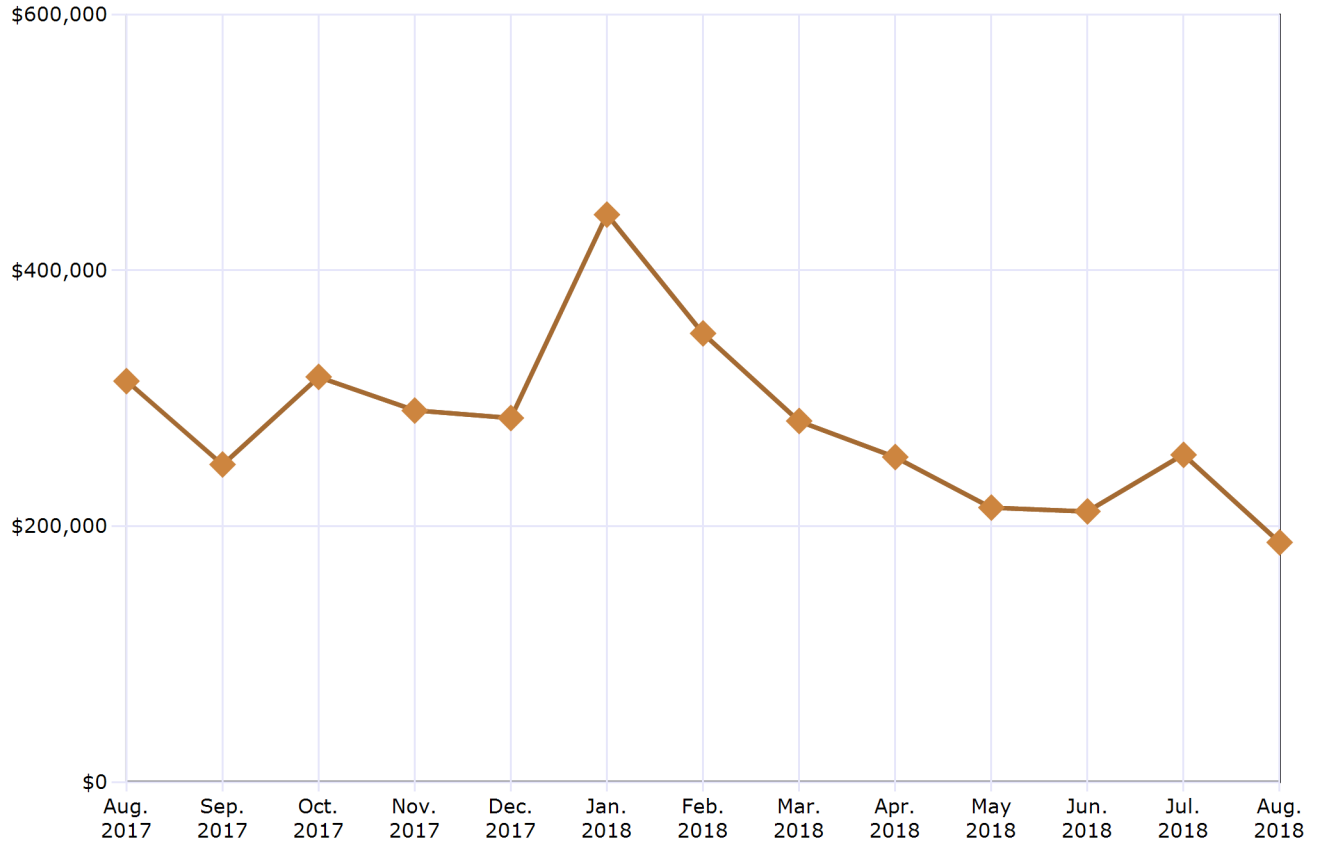


	Staunton MSA		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>2007</b>	19,363	\$4,964,568	1,384,335	\$364,789,088
<b>2008</b>	26,137	\$6,847,953	1,699,923	\$468,544,246
<b>2009</b>	65,237	\$17,889,806	3,782,630	\$1,069,206,277
<b>2010</b>	43,681	\$11,216,481	2,727,738	\$748,174,724
<b>2011</b>	31,557	\$7,911,783	2,242,341	\$612,702,314
<b>2012</b>	29,549	\$7,778,182	2,102,986	\$592,044,339
<b>2013</b>	22,607	\$5,826,053	1,999,039	\$574,074,609
<b>2014</b>	19,246	\$5,061,399	1,684,690	\$490,522,709
<b>2015</b>	14,350	\$3,958,070	1,198,476	\$351,290,100
<b>2016</b>	13,511	\$3,863,526	1,263,292	\$379,622,081
<b>2017</b>	12,958	\$3,736,821	1,114,650	\$336,664,624

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

## Unemployment Insurance Payments

Past 12 Months



	Staunton MSA		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>Aug. 2017</b>	1,077	\$313,481	106,830	\$32,052,040
<b>Sep. 2017</b>	837	\$248,310	78,463	\$24,100,313
<b>Oct. 2017</b>	1,091	\$316,796	88,873	\$27,477,193
<b>Nov. 2017</b>	966	\$290,468	77,737	\$23,867,491
<b>Dec. 2017</b>	959	\$284,641	78,488	\$23,849,844
<b>Jan. 2018</b>	1,503	\$443,642	111,016	\$33,360,363
<b>Feb. 2018</b>	1,153	\$350,809	90,330	\$27,381,314
<b>Mar. 2018</b>	936	\$282,311	83,966	\$25,617,093
<b>Apr. 2018</b>	832	\$254,151	85,615	\$26,239,392
<b>May 2018</b>	720	\$214,634	72,790	\$22,212,680
<b>Jun. 2018</b>	727	\$211,668	73,754	\$22,086,756
<b>Jul. 2018</b>	874	\$255,863	90,439	\$26,886,361
<b>Aug. 2018</b>	637	\$187,418	74,098	\$22,384,827

Source: Virginia Employment Commission, Unemployment Insurance Program.

## Employers by Size of Establishment

	Staunton MSA	Virginia
<b>0 to 4 employees</b>	2,004	166,207
<b>5 to 9 employees</b>	591	38,710
<b>10 to 19 employees</b>	404	28,189
<b>20 to 49 employees</b>	290	20,858
<b>50 to 99 employees</b>	102	7,325
<b>100 to 249 employees</b>	42	3,863
<b>250 to 499 employees</b>	13	1,041
<b>500 to 999 employees</b>	***	375
<b>1000 and over employees</b>	***	242
	<b>3,456</b>	<b>266,810</b>

## Employment by Size of Establishment

	Staunton MSA	Virginia
<b>0 to 4 employees</b>	3,090	232,999
<b>5 to 9 employees</b>	3,959	257,435
<b>10 to 19 employees</b>	5,553	383,108
<b>20 to 49 employees</b>	8,526	630,031
<b>50 to 99 employees</b>	6,893	501,050
<b>100 to 249 employees</b>	5,972	574,142
<b>250 to 499 employees</b>	4,266	359,077
<b>500 to 999 employees</b>	***	257,049
<b>1000 and over employees</b>	***	638,491
	<b>47,534</b>	<b>3,833,382</b>

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

## 50 Largest Employers

- |  |   |
|--|---|
| 1. Augusta County School Board           | 26. Augusta Correctional Center             |
| 2. Augusta Medical Center                | 27. VDOT                                    |
| 3. Hershey Chocolate of Virginia         | 28. McDonald's                              |
| 4. McKee Foods Corporation               | 29. U.P.S.                                  |
| 5. Western State Hospital                | 30. Kroger                                  |
| 6. Wal Mart                              | 31. Brightview Senior Living, LLC           |
| 7. Target Corp                           | 32. Valley Community Services               |
| 8. Waynesboro School Board               | 33. Augusta Medical Group                   |
| 9. Hollister, Inc.                       | 34. Cracker Barrel Old Country Store        |
| 10. AAF McQuay, Inc.                     | 35. Innovative Refrig Systems Inc           |
| 11. J.B. Hunt Transport                  | 36. Specialty Blades                        |
| 12. Staunton City School Board           | 37. Best Buy Warehousing Logi Inc           |
| 13. County of Augusta                    | 38. Martin's Food Market                    |
| 14. Mary Baldwin College                 | 39. Postal Service                          |
| 15. Food Lion                            | 40. Virginia School for the Deaf and Blind  |
| 16. A&at Llc                             | 41. Graphic Packaging International         |
| 17. City of Staunton                     | 42. McKee Foods Transportation              |
| 18. NIBCO of Virginia                    | 43. Middle River Regional Jai               |
| 19. Variform Inc                         | 44. Virginia Panel Corporation              |
| 20. Blue Ridge Community College         | 45. Home Instead Senior Care                |
| 21. City of Waynesboro                   | 46. Dejarnette Center for Human Development |
| 22. Woodrow Wilson Rehabilitation Center | 47. Pactiv Corporation                      |
| 23. Fisher Auto Parts Inc.               | 48. Valley Honda                            |
| 24. Lowes' Home Centers, Inc.            | 49. Dupont Community Credit Union           |
| 25. Lumos Payroll Corp                   | 50. Chicopee Incorporated Dip               |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.*

### Did you know...

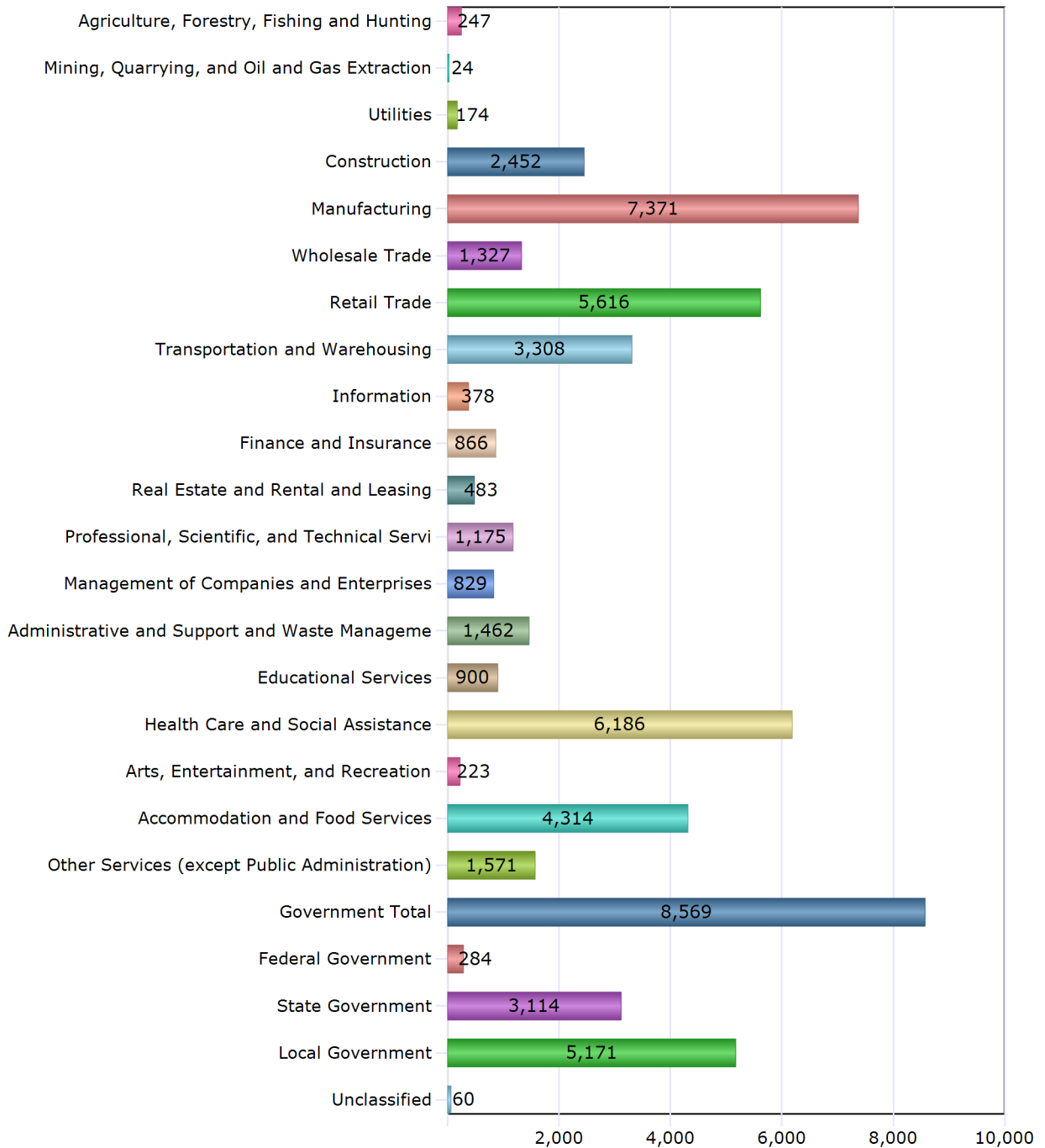
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

### Employment by Industry



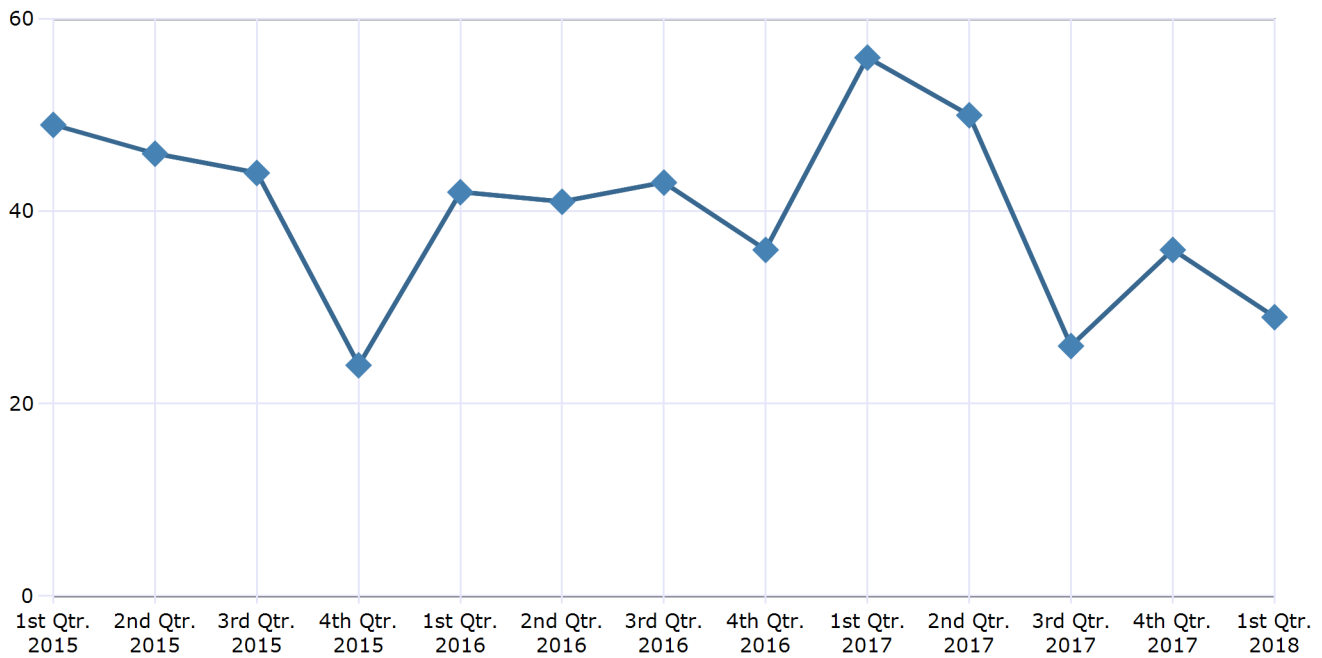
**Total: 47,534**

Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.



### New Startup Firms

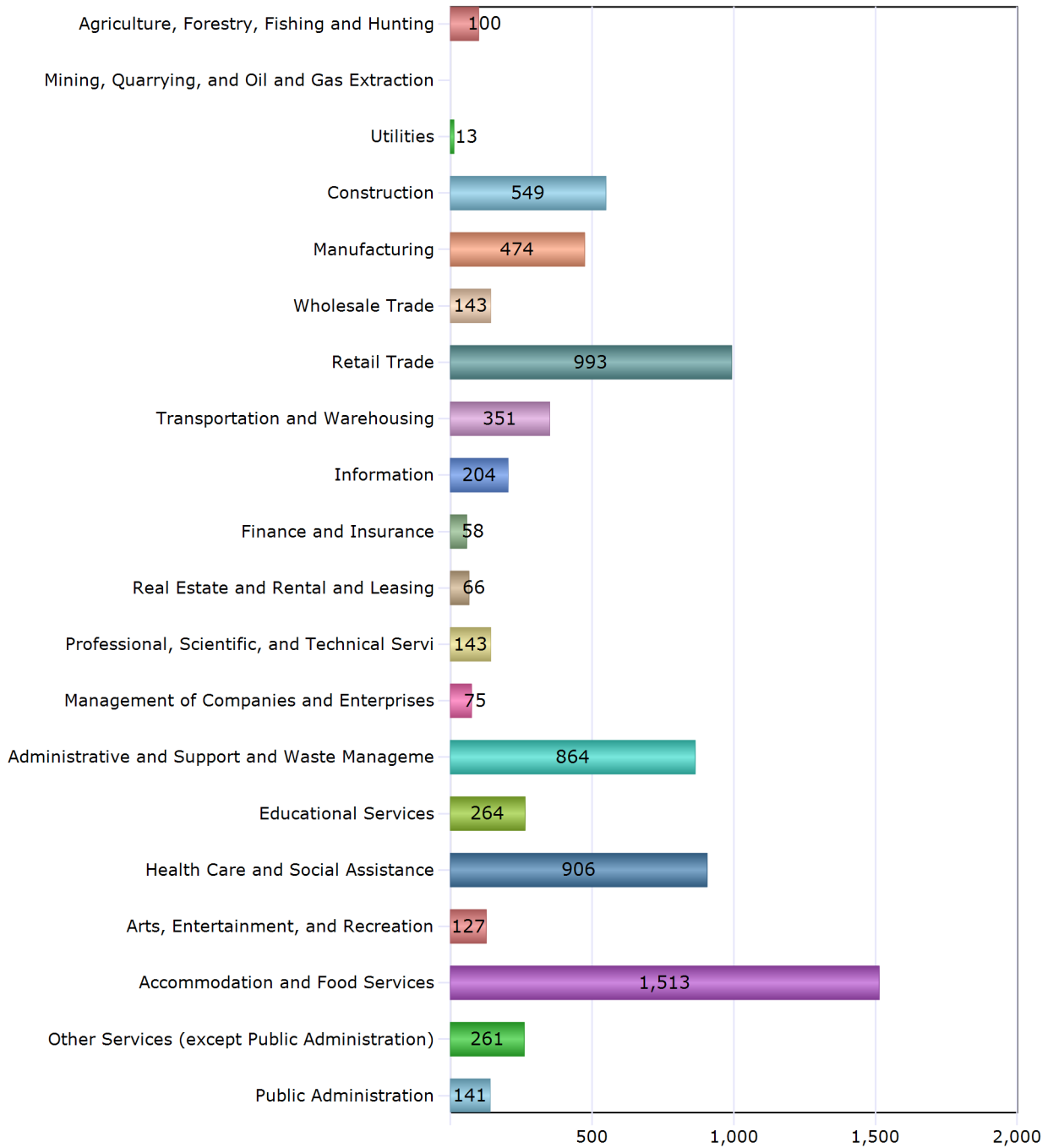


	Staunton MSA	Virginia
<b>1st Qtr. 2015</b>	49	3,923
<b>2nd Qtr. 2015</b>	46	3,749
<b>3rd Qtr. 2015</b>	44	3,396
<b>4th Qtr. 2015</b>	24	3,000
<b>1st Qtr. 2016</b>	42	3,802
<b>2nd Qtr. 2016</b>	41	4,283
<b>3rd Qtr. 2016</b>	43	3,398
<b>4th Qtr. 2016</b>	36	3,426
<b>1st Qtr. 2017</b>	56	3,838
<b>2nd Qtr. 2017</b>	50	3,961
<b>3rd Qtr. 2017</b>	26	2,736
<b>4th Qtr. 2017</b>	36	3,058
<b>1st Qtr. 2018</b>	29	3,936

Note: The following criteria was used to define new startup firms:  
 1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2018  
 2.) Establishment had no predecessor UI Account Number  
 3.) Private Ownership  
 4.) Average employment is less than 250  
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

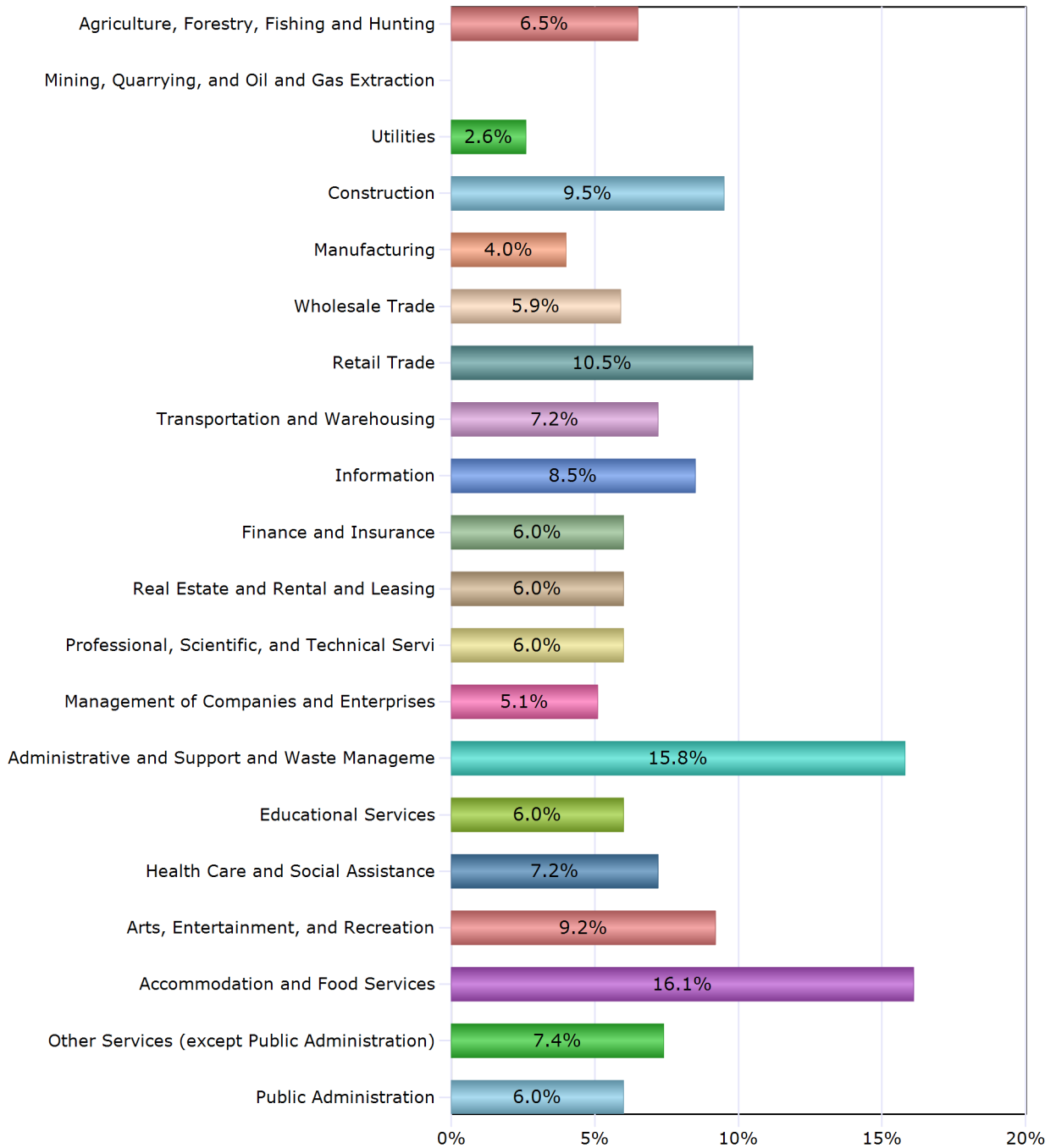
### New Hires by Industry



**Total: 7,245**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

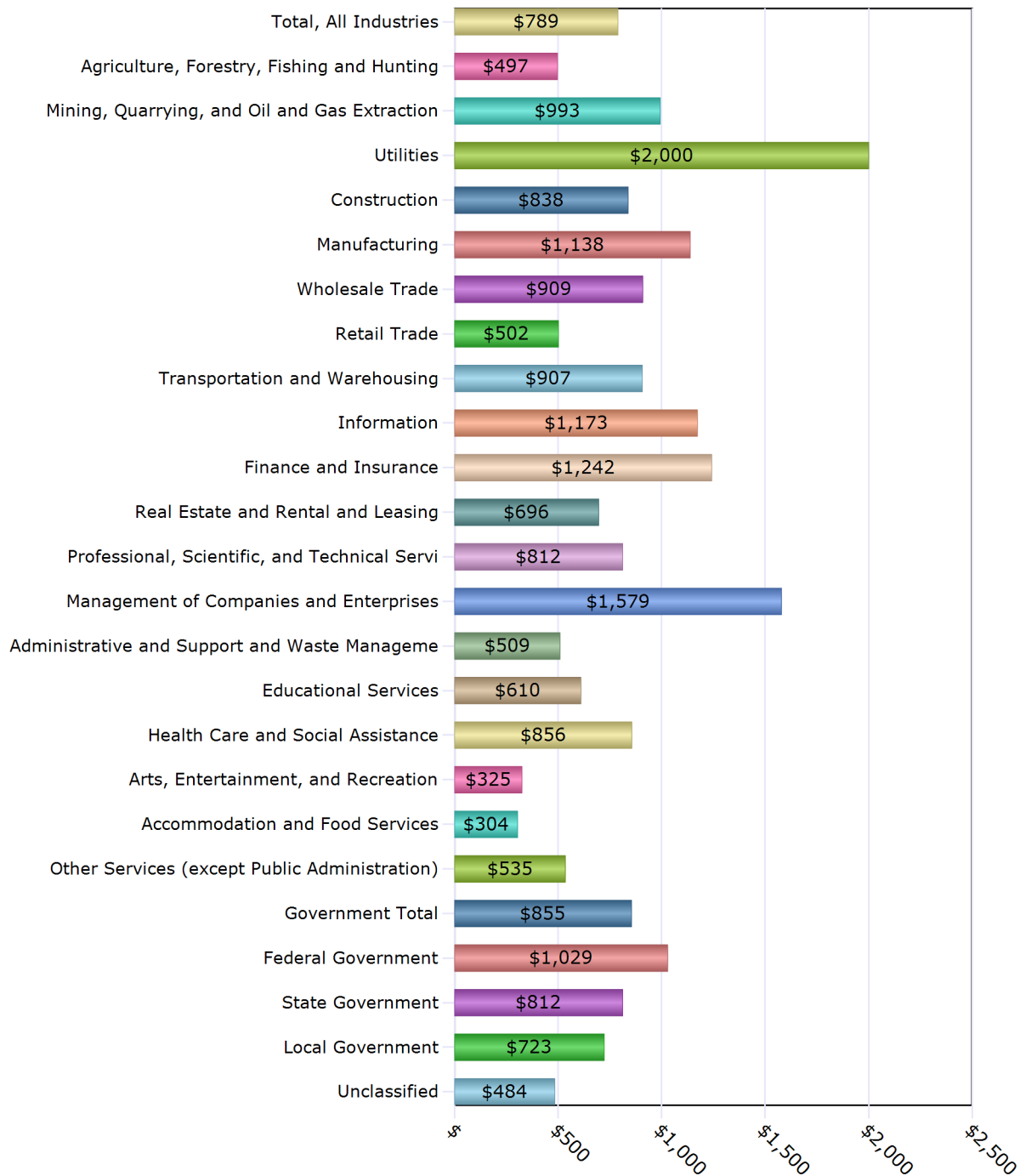
### Turnover by Industry



**Average: 7.7%**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2016, all ownerships.

### Average Weekly Wage by Industry



Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

## Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	1,020	2,152	2,631	9,310	9,086	10,783	8,980	3,260
Agriculture, Forestry, Fishing and Hunting	13	14	13	44	43	46	43	36
Mining, Quarrying, and Oil and Gas Extraction				3	5	6	9	
Utilities		3	10	74	75	85	89	14
Construction	24	109	145	595	653	724	484	153
Manufacturing	12	140	245	1,100	1,457	2,080	1,761	307
Wholesale Trade	11	46	66	292	335	416	332	131
Retail Trade	243	502	480	1,166	928	1,058	893	465
Transportation and Warehousing	18	87	132	529	571	762	572	162
Information	22	67	66	180	182	167	117	30
Finance and Insurance		17	36	180	160	205	173	44
Real Estate and Rental and Leasing	4	8	13	63	86	116	99	56
Professional, Scientific, and Technical Services	26	46	66	280	308	269	238	96
Management of Companies and Enterprises	9	37	44	232	233	255	229	105
Administrative and Support and Waste Management	29	100	108	392	358	400	250	123
Educational Services	10	30	109	673	827	1,083	969	452
Health Care and Social Assistance	56	262	438	1,664	1,542	1,735	1,736	604
Arts, Entertainment, and Recreation	9	15	27	132	99	76	72	52
Accommodation and Food Services	491	531	448	1,032	648	591	336	178
Other Services (except Public Administration)	39	93	92	291	233	339	278	140
Public Administration		44	91	388	343	369	299	111

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

## What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



## Industry Employment and Projections

*Long Term*

	Employment			Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	3,977,869	4,345,923	368,054	9.25%	.89%
Agriculture, Forestry, Fishing and Hunting	58,935	54,824	-4,111	-6.98%	-.72%
Mining, Quarrying, and Oil and Gas Extraction	7,470	7,259	-211	-2.82%	-.29%
Utilities	10,631	9,516	-1,115	-10.49%	-1.1%
Construction	178,203	200,963	22,760	12.77%	1.21%
Manufacturing	231,497	219,778	-11,719	-5.06%	-.52%
Wholesale Trade	110,804	114,430	3,626	3.27%	.32%
Retail Trade	413,395	442,557	29,162	7.05%	.68%
Transportation and Warehousing	107,989	113,524	5,535	5.13%	.5%
Information	71,474	69,426	-2,048	-2.87%	-.29%
Finance and Insurance	129,981	141,636	11,655	8.97%	.86%
Real Estate and Rental and Leasing	51,535	53,346	1,811	3.51%	.35%
Professional, Scientific, and Technical Services	389,128	459,829	70,701	18.17%	1.68%
Management of Companies and Enterprises	74,283	77,075	2,792	3.76%	.37%
Administrative and Support and Waste Management	214,758	234,450	19,692	9.17%	.88%
Educational Services	352,778	395,156	42,378	12.01%	1.14%
Health Care and Social Assistance	418,602	515,689	97,087	23.19%	2.11%
Arts, Entertainment, and Recreation	49,367	55,167	5,800	11.75%	1.12%
Accommodation and Food Services	321,040	352,330	31,290	9.75%	.93%
Other Services (except Public Administration)	131,382	143,824	12,442	9.47%	.91%

*Note: Asterisks (\*\*\*) indicate non-disclosable data. Projections data is for Virginia. No data available for Staunton-Waynesboro MSA.*

*Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.*

## Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	-.21%	-.1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	-.65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Services	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Management	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Staunton-Waynesboro MSA.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

## Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replacements	Growth	Total
Total, All Occupations	3,977,869	4,345,923	9.25%	91,873	39,696	131,569
Management Occupations	245,713	260,353	5.96%	5,341	1,643	6,984
Business and Financial Operations Occupations	272,943	304,041	11.39%	5,310	3,135	8,445
Computer and Mathematical Occupations	199,588	234,513	17.5%	2,856	3,613	6,469
Architecture and Engineering Occupations	77,469	80,679	4.14%	1,898	382	2,280
Life, Physical, and Social Science Occupations	33,772	37,033	9.66%	869	331	1,200
Community and Social Service Occupations	52,465	60,234	14.81%	1,130	777	1,907
Legal Occupations	43,393	46,695	7.61%	785	356	1,141
Education, Training, and Library Occupations	235,652	265,508	12.67%	5,024	2,986	8,010
Arts, Design, Entertainment, Sports, and Media Occupations	60,392	65,726	8.83%	1,444	563	2,007
Healthcare Practitioners and Technical Occupations	202,439	239,735	18.42%	4,463	3,731	8,194
Healthcare Support Occupations	88,809	114,202	28.59%	1,946	2,539	4,485
Protective Service Occupations	104,345	116,523	11.67%	2,450	1,230	3,680
Food Preparation and Serving Related Occupations	314,694	349,577	11.08%	11,703	3,621	15,324
Building and Grounds Cleaning and Maintenance Occupations	146,794	157,362	7.2%	2,944	1,058	4,002
Personal Care and Service Occupations	148,432	171,914	15.82%	3,107	2,353	5,460
Sales and Related Occupations	421,043	447,037	6.17%	12,435	2,627	15,062
Office and Administrative Support Occupations	549,417	576,971	5.02%	11,542	3,762	15,304
Farming, Fishing, and Forestry Occupations	39,772	37,134	-6.63%	1,027	47	1,074
Construction and Extraction Occupations	183,368	201,618	9.95%	2,794	1,840	4,634
Installation, Maintenance, and Repair Occupations	151,233	163,586	8.17%	3,482	1,310	4,792
Production Occupations	179,752	175,957	-2.11%	3,946	438	4,384
Transportation and Material Moving Occupations	226,384	239,525	5.8%	5,378	1,351	6,729

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
Projections data is for Virginia. No data available for Staunton-Waynesboro MSA.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.



## Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2015	Projected 2017	% Change	Replacements	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Staunton-Waynesboro MSA.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

### Growth Occupations

	Employment			Average Annual Openings			Average Annual Salary
	Estimated 2014	Projected 2024	% Change	Replacements	Growth	Total	
Occupational Therapy Assistants	795	1,217	53.08%	23	42	65	\$66,644
Physical Therapist Aides	1,130	1,674	48.14%	33	54	87	\$27,269
Home Health Aides	9,928	14,494	45.99%	224	457	681	\$23,638
Personal Financial Advisors	5,568	8,021	44.06%	140	245	385	\$126,280
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	276	396	43.48%	5	12	17	\$26,702
Nurse Practitioners	3,522	5,045	43.24%	83	152	235	\$103,821
Physical Therapist Assistants	2,085	2,979	42.88%	60	89	149	\$61,203
Hearing Aid Specialists	141	201	42.55%	1	6	7	\$52,388
Audiologists	428	605	41.36%	10	18	28	\$78,221
Physician Assistants	2,070	2,901	40.14%	46	83	129	\$100,938
Interpreters and Translators	2,381	3,325	39.65%	38	94	132	\$67,925
Nurse Midwives	119	166	39.5%	3	5	8	\$106,716
Statisticians	945	1,313	38.94%	17	37	54	\$88,813
Commercial Divers	165	229	38.79%	2	6	8	\$50,411
Industrial-Organizational Psychologists	140	191	36.43%	3	5	8	\$125,552
Physical Therapists	4,905	6,673	36.04%	131	177	308	\$91,544
Operations Research Analysts	5,560	7,505	34.98%	99	194	293	\$106,299
Forensic Science Technicians	656	885	34.91%	28	23	51	\$70,941
Arbitrators, Mediators, and Conciliators	***	***	***	***	***	***	N/A
Phlebotomists	3,465	4,658	34.43%	72	119	191	\$35,364

Note: Asterisks (\*\*\*) indicate non-disclosable data. Projections and OES wage data are for Virginia. No data available for Staunton-Waynesboro MSA.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024 Occupational Employment Statistics (OES) Survey, 2017.

### Declining Occupations

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Locomotive Firers	***	***	***	***	***	***
Electronic Equipment Installers and Repairers, Motor Vehicles	316	160	-49.37%	6	0	6
Telephone Operators	183	112	-38.8%	4	0	4
Postal Service Mail Sorters, Processors, and Processing Machine Operators	2,660	1,761	-33.8%	31	0	31
Switchboard Operators, Including Answering Service	2,189	1,521	-30.52%	26	0	26
Photographic Process Workers and Processing Machine Operators	2,494	1,785	-28.43%	48	0	48
Postmasters and Mail Superintendents	***	***	***	***	***	***
Postal Service Clerks	1,898	1,399	-26.29%	23	0	23
Postal Service Mail Carriers	7,053	5,199	-26.29%	136	0	136
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1,636	1,208	-26.16%	40	0	40
Textile Knitting and Weaving Machine Setters, Operators, and Tenders	1,316	980	-25.53%	22	0	22
Textile Bleaching and Dyeing Machine Operators and Tenders	288	215	-25.35%	3	0	3
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1,979	1,489	-24.76%	29	0	29
Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	***	***	***	***	***	***
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	470	362	-22.98%	12	0	12
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	521	405	-22.26%	22	0	22
Textile Cutting Machine Setters, Operators, and Tenders	248	193	-22.18%	4	0	4
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2,067	1,615	-21.87%	26	0	26
Motion Picture Projectionists	203	159	-21.67%	8	0	8
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	248	195	-21.37%	6	0	6

Note: Asterisks (\*\*\*) indicate non-disclosable data. Projections data is for Virginia. No data available for Staunton-Waynesboro MSA.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

## Consumer Price Index (CPI)

### All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2008</b>	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
<b>2009</b>	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
<b>2010</b>	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
<b>2011</b>	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
<b>2012</b>	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
<b>2013</b>	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
<b>2014</b>	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
<b>2015</b>	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
<b>2016</b>	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
<b>2017</b>	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
<b>2018</b>	247.867	248.991	249.554	250.546	251.588	251.989								

### Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2008</b>	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
<b>2009</b>	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
<b>2010</b>	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
<b>2011</b>	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
<b>2012</b>	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
<b>2013</b>	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
<b>2014</b>	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
<b>2015</b>	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
<b>2016</b>	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
<b>2017</b>	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
<b>2018</b>	241.919	242.988	243.463	244.607	245.770	246.196								

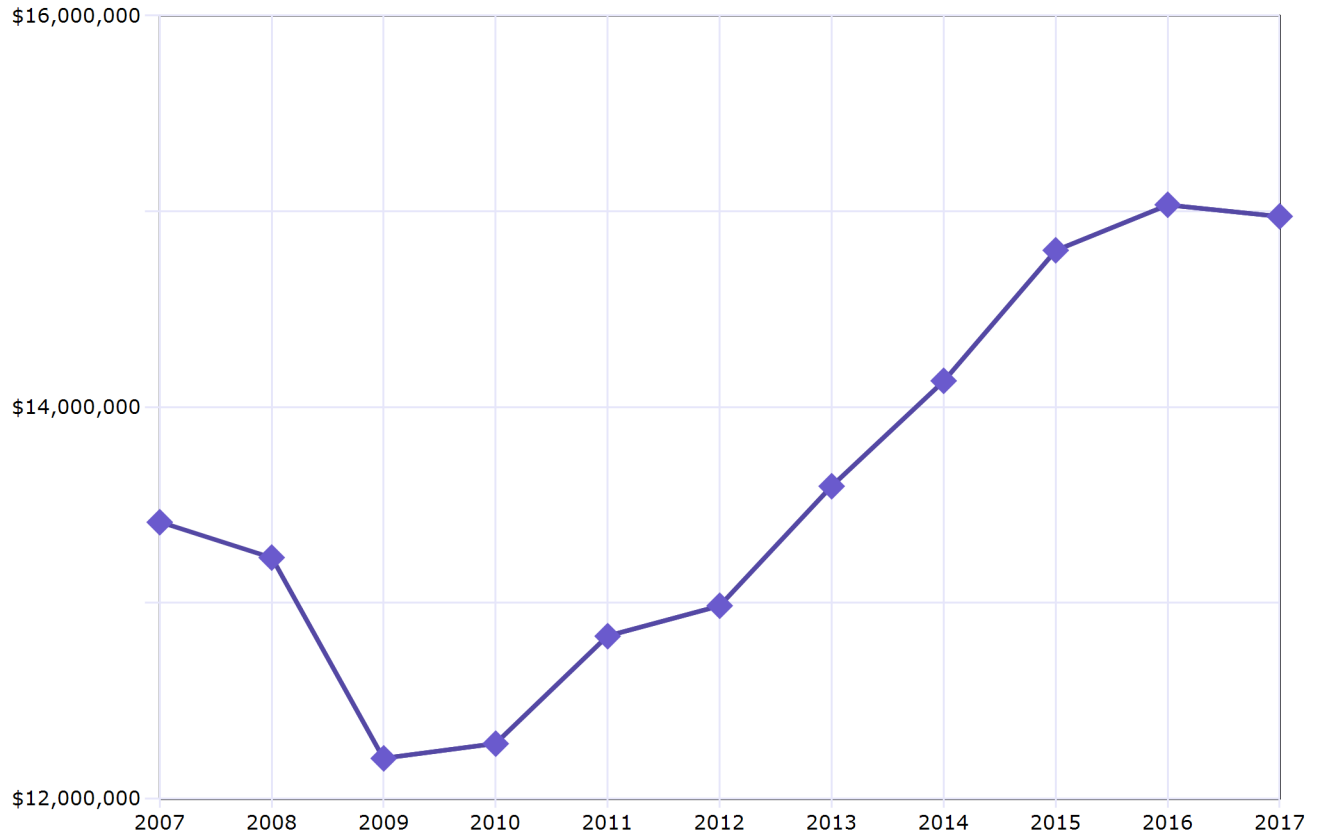
Note: CPI data is for the United States only. No data available for Staunton-Waynesboro MSA.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,  
Consumer Price Indexes (CPI) Program.

## Local Option Sales Tax

Trends

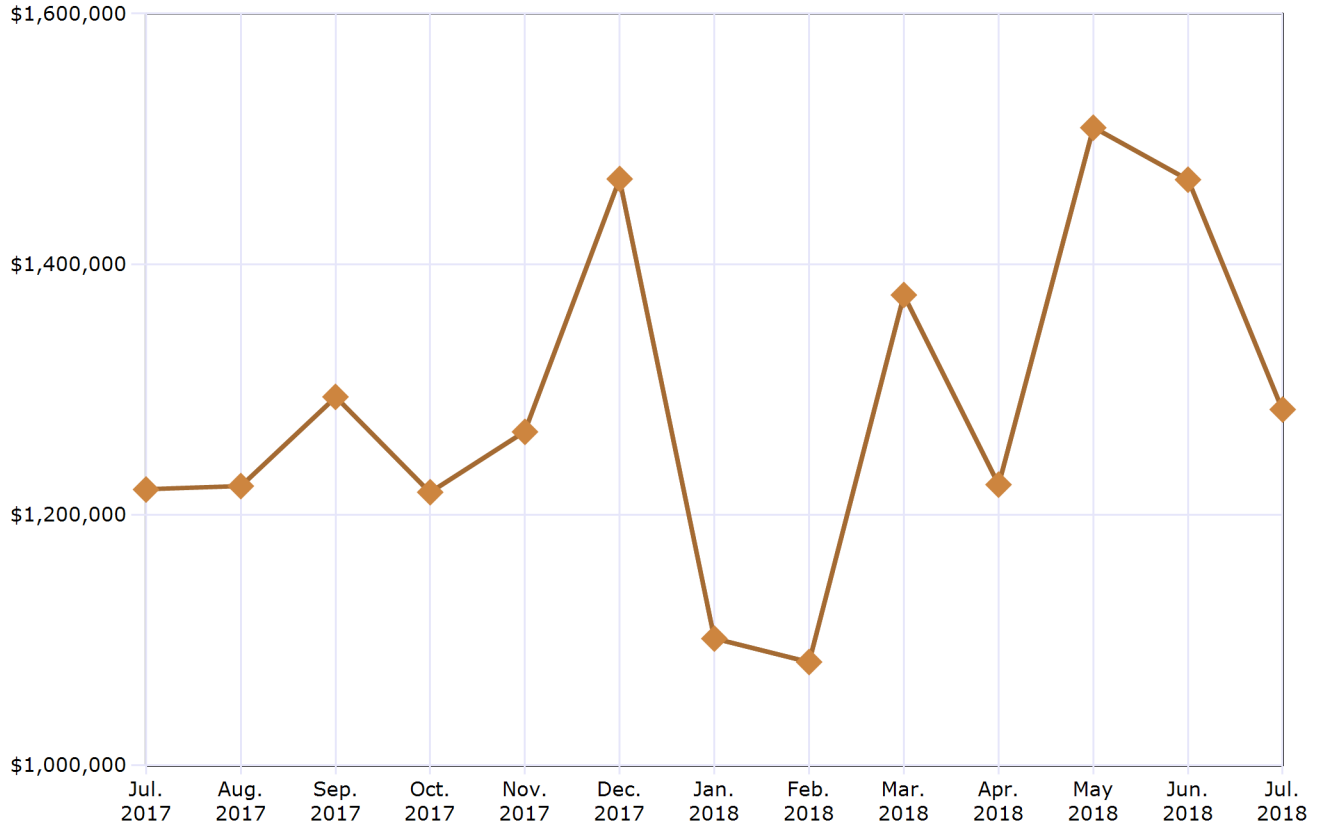


	Staunton MSA	Virginia
<b>2007</b>	\$13,412,404	\$1,056,766,678
<b>2008</b>	\$13,231,986	\$1,032,815,078
<b>2009</b>	\$12,206,168	\$979,594,664
<b>2010</b>	\$12,281,334	\$992,820,512
<b>2011</b>	\$12,830,354	\$1,035,981,229
<b>2012</b>	\$12,986,016	\$1,080,663,042
<b>2013</b>	\$13,596,218	\$1,093,292,668
<b>2014</b>	\$14,134,944	\$1,131,194,860
<b>2015</b>	\$14,801,595	\$1,179,611,271
<b>2016</b>	\$15,034,284	\$1,202,257,995
<b>2017</b>	\$14,975,083	\$1,232,981,515

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

### Local Option Sales Tax Past 12 Months



	Staunton MSA	Virginia
<b>Jul. 2017</b>	\$1,220,218	\$100,656,455
<b>Aug. 2017</b>	\$1,222,981	\$103,076,183
<b>Sep. 2017</b>	\$1,294,174	\$104,708,407
<b>Oct. 2017</b>	\$1,218,091	\$101,947,408
<b>Nov. 2017</b>	\$1,266,277	\$103,938,560
<b>Dec. 2017</b>	\$1,468,080	\$123,193,863
<b>Jan. 2018</b>	\$1,101,271	\$90,794,207
<b>Feb. 2018</b>	\$1,082,592	\$90,576,093
<b>Mar. 2018</b>	\$1,375,475	\$107,834,402
<b>Apr. 2018</b>	\$1,224,139	\$102,372,977
<b>May 2018</b>	\$1,509,008	\$110,211,496
<b>Jun. 2018</b>	\$1,467,513	\$112,529,037
<b>Jul. 2018</b>	\$1,284,102	\$107,211,401

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

## IV. Education Profile

### Overview

The Education Profile for Staunton-Waynesboro MSA provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



### Related Terms and Definitions

#### **Associate's degree**

An award that normally requires at least two but less than four years of full-time equivalent college work.

#### **Bachelor's degree**

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

#### **Post-baccalaureate certificate**

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

#### **Master's degree**

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

#### **Post-master's certificate**

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

#### **Doctor's degree**

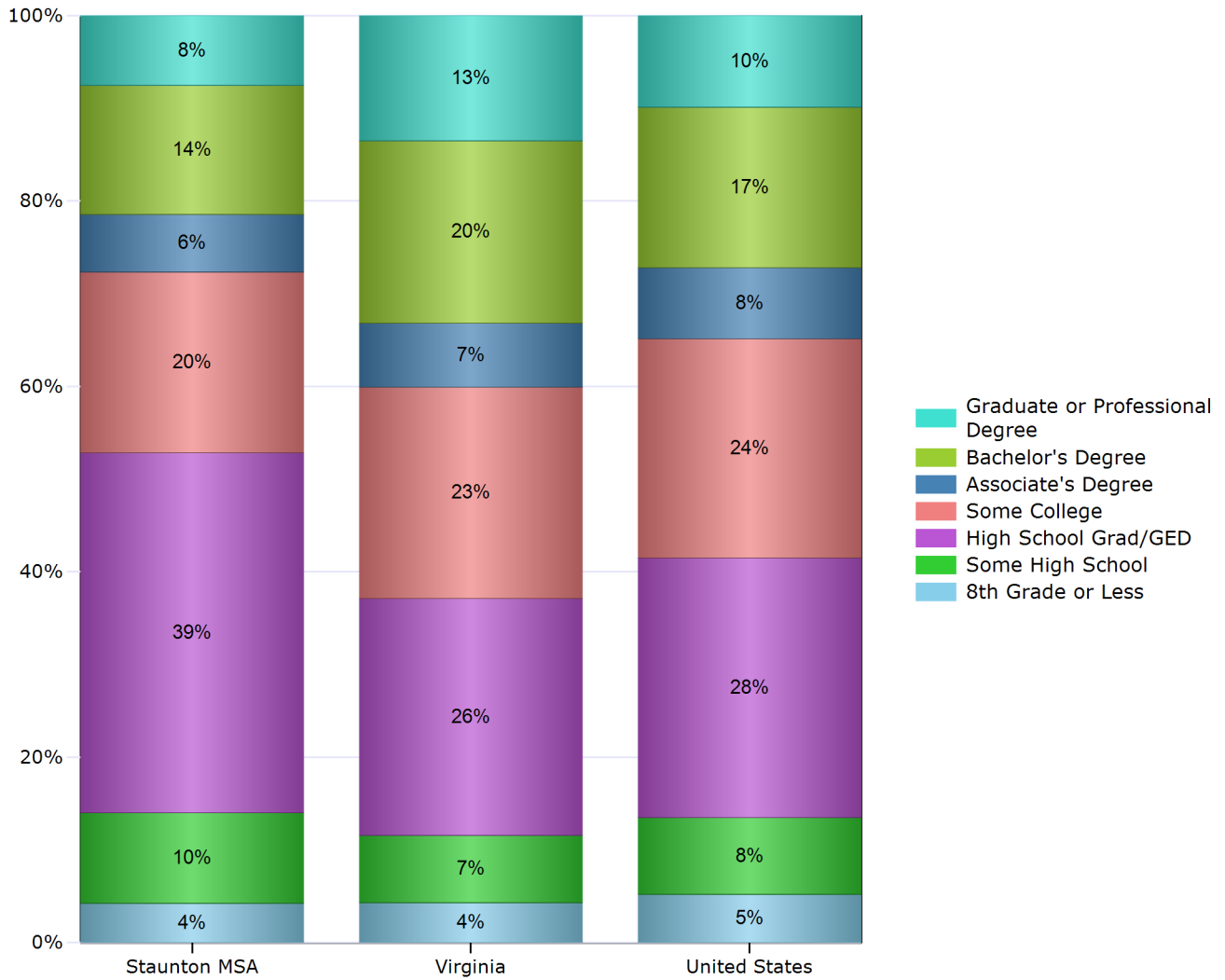
The highest award a student can earn for graduate study.

#### **First-professional degree**

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

### Educational Attainment

(Population 18 years and over)

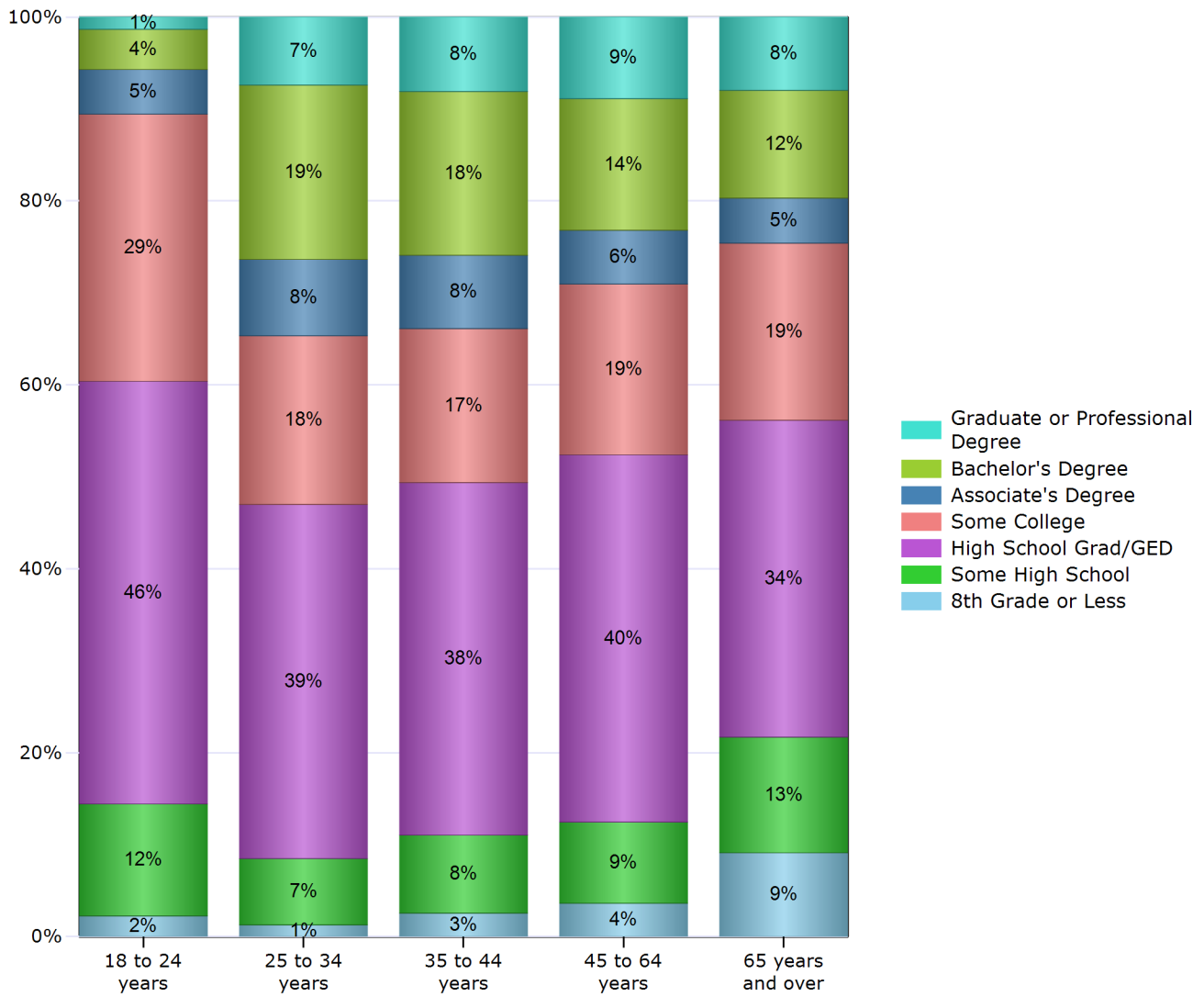


	Staunton MSA	Virginia	United States
<b>8th Grade or Less</b>	4,026	275,329	12,639,425
<b>Some High School</b>	9,264	464,075	20,093,117
<b>High School Grad/GED</b>	36,860	1,633,105	68,044,371
<b>Some College</b>	18,512	1,457,887	57,431,237
<b>Associate's Degree</b>	5,904	440,219	18,586,866
<b>Bachelor's Degree</b>	13,202	1,258,661	42,027,629
<b>Graduate or Professional Degree</b>	7,150	862,686	24,008,551
	<b>94,918</b>	<b>6,391,962</b>	<b>242,831,196</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.



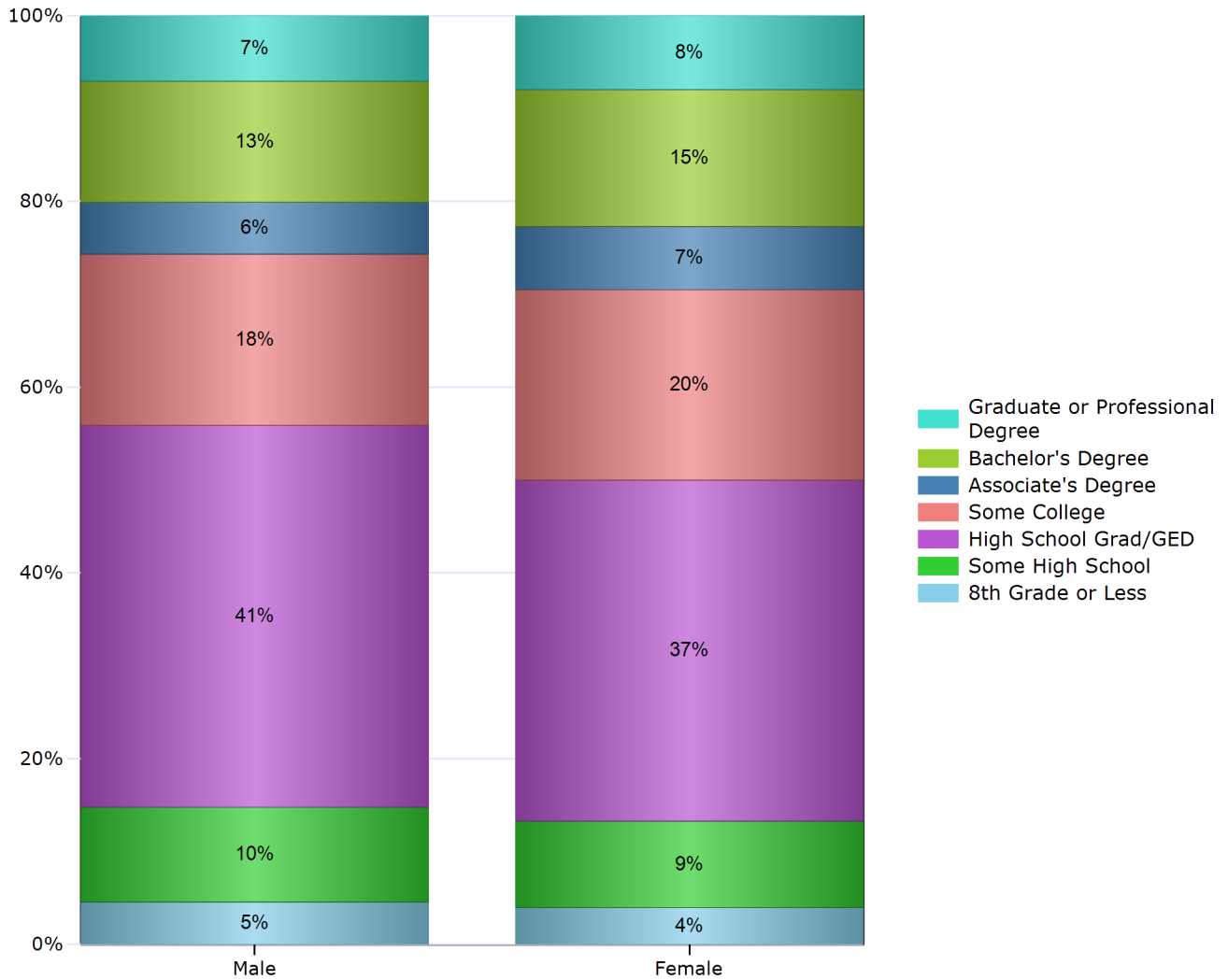
### Educational Attainment by Age



	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
<b>8th Grade or Less</b>	221	181	368	1,236	2,020	<b>4,026</b>
<b>Some High School</b>	1,202	1,032	1,224	3,013	2,793	<b>9,264</b>
<b>High School Grad/GED</b>	4,536	5,511	5,537	13,629	7,647	<b>36,860</b>
<b>Some College</b>	2,866	2,624	2,417	6,334	4,271	<b>18,512</b>
<b>Associate's Degree</b>	479	1,187	1,154	1,996	1,088	<b>5,904</b>
<b>Bachelor's Degree</b>	432	2,714	2,571	4,885	2,600	<b>13,202</b>
<b>Graduate or Professional Degree</b>	131	1,058	1,168	3,026	1,767	<b>7,150</b>
	<b>9,867</b>	<b>14,307</b>	<b>14,439</b>	<b>34,119</b>	<b>22,186</b>	<b>94,918</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

### Educational Attainment by Gender (Population 18 years and over)

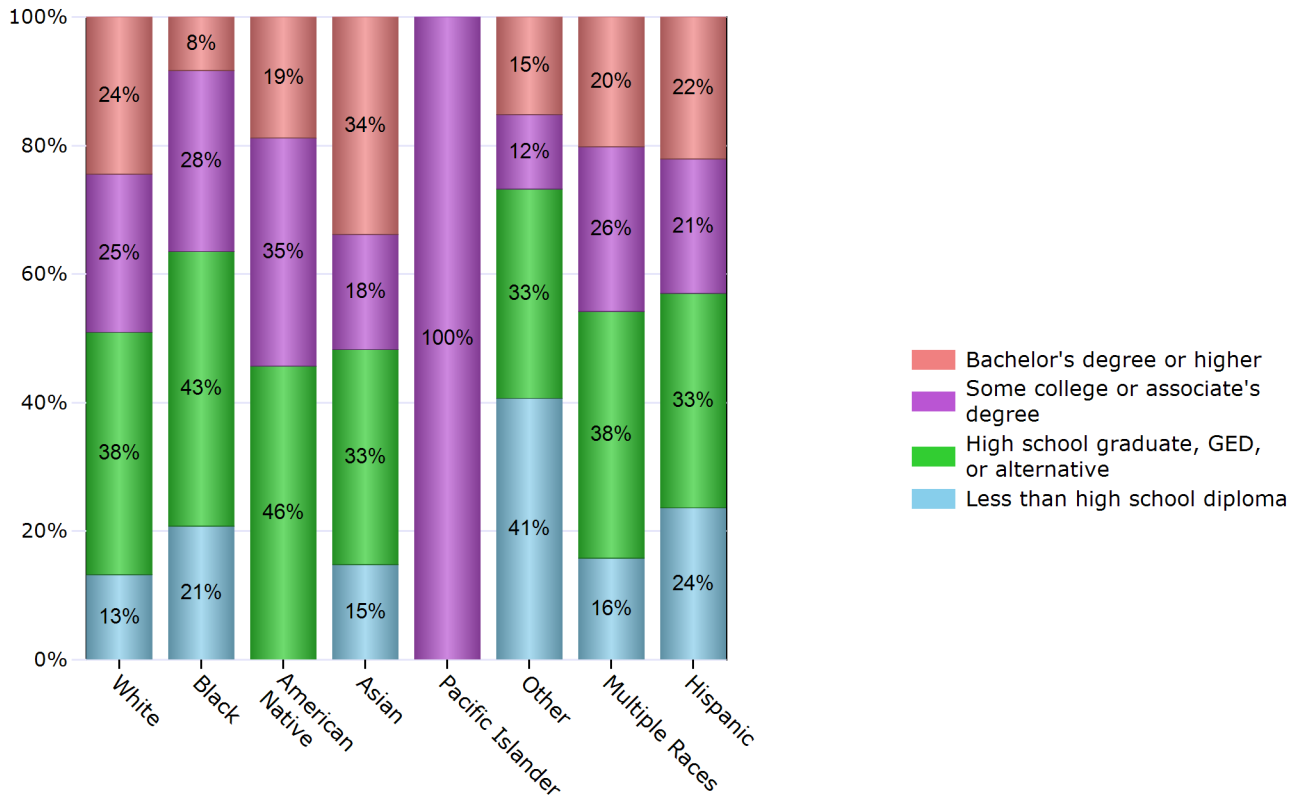


	Male	Female	Total
<b>8th Grade or Less</b>	2,085	1,941	<b>4,026</b>
<b>Some High School</b>	4,672	4,592	<b>9,264</b>
<b>High School Grad/GED</b>	18,805	18,055	<b>36,860</b>
<b>Some College</b>	8,430	10,082	<b>18,512</b>
<b>Associate's Degree</b>	2,555	3,349	<b>5,904</b>
<b>Bachelor's Degree</b>	5,956	7,246	<b>13,202</b>
<b>Graduate or Professional Degree</b>	3,233	3,917	<b>7,150</b>
	<b>45,736</b>	<b>49,182</b>	<b>94,918</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

### Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
<b>Race</b>					
White	10,194	29,066	18,960	18,834	<b>77,054</b>
Black or African American	1,213	2,493	1,643	486	<b>5,835</b>
American Indian or Alaska Native	0	85	66	35	<b>186</b>
Asian	81	183	98	185	<b>547</b>
Native Hawaiian/Pacific Islander	0	0	37	0	<b>37</b>
Other	260	208	74	97	<b>639</b>
Multiple Races	119	289	193	152	<b>753</b>
<b>Ethnicity</b>					
Hispanic or Latino (of any race)	440	621	389	411	<b>1,861</b>
	<b>12,307</b>	<b>32,945</b>	<b>21,460</b>	<b>20,200</b>	<b>86,912</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

## Graduate Data Trends

### Staunton-Waynesboro MSA

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>2006</b>	214	40	338	0	269		68			
<b>2007</b>	157	39	359		269		70			
<b>2008</b>	202	61	425		242		73			
<b>2009</b>	135	75	411		254		75			
<b>2010</b>	195	72	440		272		60			
<b>2011</b>	274	240	556		236		93			
<b>2012</b>	260	343	555		267		129			
<b>2013</b>	236	389	514		262		96			
<b>2016</b>	383	506	579	6	281	0	72			0

Note: This table only reflects degrees completed from institutions within Staunton-Waynesboro MSA

### Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>2006</b>	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
<b>2007</b>	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
<b>2008</b>	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
<b>2009</b>	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
<b>2010</b>	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
<b>2011</b>	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
<b>2012</b>	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
<b>2013</b>	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
<b>2016</b>	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,  
Institute of Education Sciences (IES).

## Did you know...

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[www.VirginiaLMI.com](http://www.VirginiaLMI.com)



## Training Providers

**Blue Ridge Community College**

1 College Lane

Weyers Cave, VA 24486

Phone: (540) 234-9261

<http://www.brcc.edu>

Number of 2016 graduates: 1,273

**Mary Baldwin College**

318 Prospect Street

Staunton, VA 24401

Phone: (540) 887-7000

<http://www.marybaldwin.edu>

Number of 2016 graduates: 353

**Woodrow Wilson Rehabilitation Center**

64 James Anderson Road

Fishersville, VA 22939

Phone: (540) 332-7390

<http://wwrc.virginia.gov>

Number of 2016 graduates: 183

**Staunton School of Cosmetology**

128 E Beverly Street

Staunton, VA 24401

Phone: (540) 885-0808

<http://hairstylingschool.com>

Number of 2016 graduates: 18

*Source: U.S. Department of Education,  
Institute of Education Sciences (IES), 2016.*